

# CSR Charter

Groupe ESC Clermont, an Institution of Higher Education, aims to educate and train agile and proactive managers and entrepreneurs, who create added value at economic, social and societal levels.

With this objective, Groupe ESC Clermont is fully committed to :

- developing a social policy that upholds its fundamental values of solidarity, diversity and equal opportunities within a “human-sized” institution,
- reinforcing its “glocal” (global & local) approach through its openness and close cooperation with regional, national and international communities,
- bringing all stakeholders together to create and drive the most relevant and practical environmental management possible,
- ensuring that its activities contribute to the development of responsible management, providing sustainable value in society,

And fully encourages all its stakeholders to endorse and abide by these principles.

Signed on November, 10<sup>th</sup> of 2017  
Françoise Roudier, Dean

